Preferred	E&S STANDARDS IN "FRAGILITY CONFLICT AND VIOLENCE" SETTINGS:
Session:	CHALLENGES AND SOLUTIONS
Abstract	Applying E&S Standards in Haiti: Challenges, Lessons, and Solutions.
Title:	

#### Introduction

In fragile and conflict-prone settings, the implementation of environmental and social (E&S) standards presents significant challenges. Haiti is a prime example of such a context. Since 2018, the country has grappled with profound instability characterized by weak governance, widespread protests, and deteriorating security conditions. Armed gangs control vast territories, resulting in increased violence, kidnappings, and road blockades. This situation is compounded by pervasive poverty, food insecurity, and inadequate healthcare, deepening the humanitarian crisis. This paper discusses the challenges, lessons learned, and solutions developed in applying E&S standards in Haiti, with a focus on the experiences of the Ministry of Public Works and Telecommunications.

# Context: Fragility, Conflict, and Violence in Haiti

Haiti's fragility has deep historical and systemic roots. Over the past decade, the country has experienced a worsening political and economic crisis. Since 2018, the situation has deteriorated further due to increasing gang violence and weak governance structures. Armed groups exert significant influence, particularly in urban centers and along major transportation routes, creating an environment, where implementing E&S standards becomes highly complex. Basic services such as water, electricity, and healthcare are inadequate or absent in many areas, leaving communities focused on survival rather than long-term environmental and social goals.

## Challenges in Applying E&S Standards

#### 1. Population Displacement and Prioritization of Immediate Needs

Displacement is a significant challenge in implementing E&S standards. Frequent conflicts and gang activities force communities to abandon their homes and lands. For displaced populations, immediate survival often takes precedence over long-term environmental and social objectives. Convincing these communities to support E&S initiatives, such as reforestation, biodiversity conservation, critical habitat restauration or waste management, becomes challenging when their primary focus is on securing food, shelter, education, and safety.

## 2. Delays and Stoppages in Civil Works

Access to project sites is often restricted due to security risks, equipment shortages, and logistical challenges. Armed blockades and unpredictable violence disrupt the transportation of materials and workers. In 2024, the country's main international airport suffered two armed attacks, resulting in damage to aircraft both on the ground and in flight. These events led to the cancellation of all domestic and international flights and the closure of the airport. Consequently, the country, and particularly its capital, has been cut off from the rest of the world by all access routes. Delays in civil works hinder progress and escalate project costs. Moreover, contractors often abandon projects due to heightened risks, creating further delays.

# 3. Weak Regulatory and Enforcement Capacity

Haiti's government institutions suffer from chronic underfunding, lack of technical expertise, and limited resources. Regulatory agencies responsible for enforcing E&S standards often lack the capacity to monitor and ensure compliance effectively. This gap leaves projects vulnerable to substandard implementation and undermines the intended outcomes of E&S policies.

## 4. Shortage of Qualified E&S Personnel

The outmigration of skilled professionals poses a significant barrier to building and sustaining local E&S capacity. Many qualified E&S personnel have left Haiti in search of better opportunities abroad, creating a severe skills gap within the country. The few remaining experts are often overburdened and unable to meet the demands of multiple projects. Their limited mobility disconnects them from local communities, delaying the resolution of grievances that require in-person investigations.

### **Adaptive Solutions to Overcome Challenges**

Despite these challenges, innovative and adaptive solutions have enabled the Ministry of Public Works and Telecommunications to make progress. These solutions emphasize flexibility, community engagement, and capacity building.

## 1. Community Engagement and Rotating Employment

Building trust and ensuring local buy-in are critical in fragile settings. To foster community support, the ministry has prioritized local engagement through rotating employment. This approach ensures that employment opportunities are distributed equitably among community members, reducing potential conflicts and fostering a sense of ownership. Community Advisory Committees (CACs) play a pivotal role in facilitating communication between project teams and local populations. These committees provide a platform for addressing grievances, managing expectations, and fostering transparency.

#### 2. Division of Projects into Manageable Sections

To address the challenges posed by restricted access and security risks, road projects are divided into smaller, manageable sections. Each section is assigned to local subcontractors, enabling continuous progress even in areas with limited accessibility. This decentralized approach minimizes the risks associated with large-scale disruptions and ensures that progress can be made incrementally.

#### 3. Field Supervision and Joint Monitoring

Close monitoring and supervision are essential to maintaining project quality in fragile settings. The ministry collaborates with local authorities to conduct joint monitoring of project sites. This partnership not only strengthens accountability but also enhances the credibility of the projects among local communities. Regular field visits by E&S staff provide opportunities to identify and address challenges in real-time, ensuring that projects remain on track. Another adaptation measure has been the development of decentralized offices. Two regional offices have been established in the North and the South, staffed with local specialists and interns who work closely with local communities and authorities.

### 4. Capacity Building Through Internships and Training

To address the shortage of qualified E&S personnel, the ministry has implemented an internship program in collaboration with local universities. This program provides students and recent graduates with hands-on experience in E&S management. Additionally, ongoing training sessions for existing staff enhance their technical skills and knowledge. These initiatives aim to create a pipeline of qualified professionals to support the long-term sustainability of E&S efforts in Haiti.

#### **Lessons Learned**

# 1. Flexibility is Key

In fragile settings, rigid implementation frameworks are often impractical. Flexibility in project design and execution allows for the adaptation of strategies to evolving challenges. For example, dividing projects into smaller sections has proven effective in mitigating disruptions and maintaining progress.

#### 2. Community-Driven Approaches Yield Better Results

Community involvement is essential for the success of E&S initiatives. Engaging local populations through employment and advisory committees fosters trust, reduces resistance, and enhances the sustainability of projects. Local ownership ensures that communities are invested in the long-term success of E&S interventions.

#### 3. Partnerships Enhance Credibility and Effectiveness

Collaboration with local authorities and other stakeholders strengthens the legitimacy and impact of E&S efforts. Joint monitoring and supervision create a sense of shared responsibility and build confidence among project beneficiaries. The ministry has been partnered with UN organizations, such as UNOPS, to address challenges related to road infrastructure construction in difficult and conflict-prone areas. This partnership has also provided critical support to the ministry by enhancing staff mobility and field logistics, ensuring more efficient operations on the ground.

## 4. Investing in Local Capacity is Crucial

The shortage of qualified E&S personnel underscores the importance of investing in local capacity. Internship programs and training initiatives not only address immediate staffing needs but also contribute to the long-term resilience of E&S efforts in Haiti.

### **Replicability and Broader Implications**

The adaptive strategies employed in Haiti provide a replicable model for implementing E&S standards in other fragile, conflict-prone settings. Key elements of this model include:

- 1. **Decentralized Project Management:** Dividing projects into smaller, manageable sections allows for incremental progress and reduces the impact of disruptions.
- 2. **Community-Centered Approaches:** Engaging local populations through employment and advisory committees fosters trust and ensures the sustainability of E&S initiatives.
- 3. **Capacity Building:** Investing in local capacity through internships and training programs creates a sustainable pipeline of qualified professionals.
- Partnerships with Local Authorities: Collaboration enhances accountability, credibility, and effectiveness.

These strategies demonstrate that adaptive, community-driven solutions can achieve sustainable results even in the most challenging environments.

### Recommendations

Based on the experiences in Haiti, the following recommendations are proposed for implementing E&S standards in fragile settings:

- 1. **Adopt Flexible Frameworks:** Project designs should allow for adjustments based on evolving challenges and contextual realities.
- 2. **Prioritize Community Engagement:** Building trust and fostering local ownership are essential for the success of E&S initiatives.
- 3. **Strengthen Local Institutions:** Investing in the capacity of regulatory agencies and local authorities enhances the sustainability of E&S efforts.
- 4. **Develop Talent Pipelines:** Internship programs and training initiatives should be prioritized to address skills gaps and build long-term capacity.
- 5. **Leverage Partnerships:** Collaboration with local authorities, NGOs, and international organizations strengthens the impact and legitimacy of E&S interventions.

## Conclusion

Implementing E&S standards in fragile settings like Haiti is undoubtedly challenging, but it is not insurmountable. By adopting flexible, community-driven approaches and investing in local capacity, it

is possible to achieve sustainable outcomes even in the most difficult environments. The lessons learned in Haiti offer valuable insights for practitioners and policymakers working in similar contexts. These strategies provide a roadmap for overcoming challenges and achieving meaningful progress in the face of fragility, conflict, and violence.